09.



Implementation of IORP II: Update on the Pension Benefit Statement (PBS)

EIOPA Occupational Pensions Stakeholder Group meeting Frankfurt, 3 May 2018

Overview



1. What is the issue about?

o Updating OPSG on the work related to the Pension Benefit Statement (PBS)

2. What does EIOPA want OPSG to do?

- EIOPA invites OPSG to share views on the PBS work (content and format)
- o Share current research/best market practices

3. What are the next steps?

o Follow-up in the OPSG meeting on 4 July 2018

Exchange of views on PBS



 On-going exchange of best practices with regard to the format and the content of the Pension Benefit Statement

 Outcomes of the exchange of views will take the form of a Report which will include key principles and best practices

PBS as a tool to improve financial planning and ultimately adequacy



The PBS should not only be seen as a legal document, but also a tool to improve financial planning and ultimately pension adequacy.

4. <u>Help</u>
<u>Member</u>
<u>make</u>
<u>informed</u>
decisions

1. Insight in current financial situation (pension rights)

Improve adequacy via financial planning

2. Insight in future financial situation

3. Enable financial planning (understand -able and comparable info)

Behavioral purposes of the PBS



1. Insight in current financial situation (pension rights)

Assess level of current entitlements

4. Help Member make informed decisions Improve adequacy via financial planning

2. Insight in future financial situation

 Assess level of future income

 If needed, make changes

3. Enable financial planning (understandab le and comparable info)

- Understand the occupational pension
- Assess level of charges

Content areas of work



Projections

- Economic scenarios only required for schemes where the member bears the risk
- o Assumptions
- o Approaches: deterministic versus stochastic
- o Integration with dashboards also with 1st pillar where possible

Costs

- o Information only required for schemes where the member bears the risk
- o Standardised cost taxonomies and methodologies would ensure comparability
- o Presentation and break-down of costs
- o Discussion on inclusion of costs (employer, employee)

Format of the PBS



Layering

- o Layering to include more detailed information on the PBS elements, but all basic PBS information should be in Layer 1
- o Ensure consistency between e-PBS and p-PBS

Layout

- o Order of PBS elements and presentation. Important elements first in the document: e.g. projections, entitlements
- o Elements that can come next: e.g. contributions + costs
- o Elements that can come at the end: e.g. funding level, disclaimer from the projection, guarantees
- Do you have examples on the use of layering and layout for the PBS or similar disclosure documents?